

Mentor Interview Questions

Name of MENTOR: Alyssa Cantwell

Name of ORGANIZATION/SITE: Lions Tigers and Bears

BEFORE INTERVIEW (Interview PREP):

What is the organization/company's mission or purpose?

Lions Tigers and Bears is a Non-Profit organization that's purpose is to rescue animals and provide a safe place for them to live while giving them the love and natural necessities they need.

Mentor Interview Questions

- 1) What is a typical workday like?
 - Whatever the day calls for
 - Food preparation for animals
 - Volunteer scheduling
 - Hoofstock care (Horse and goat pen)

- 2) What are your main duties and responsibilities?
 - Food care
 - Cleaning all over
 - Care for animals

- 3) How is the organization structured?
 - Non-Profit
 - Certain people take on certain roles (Cleaning, Preping, ect.)

- 4) Tell us about your path in getting to where you are today- what is your educational history and work experience prior to working here?
 - Biology degree from USD
 - Volunteered at Lions Tigers and Bears before

- Worked at Zoo

5) Why did you choose to work here?

- Was offered a job after volunteering
- Like the small scale of things
- More involved

6) What qualifications do employees need to be successful here and how are those qualifications acquired?

- Experience with exotic animals (Usually gained through volunteering)
- Schooling in Certain areas help

7) What other personality traits, skills, or knowledge are important to be successful here?

- Hard worker
- Passion for animals
- Independant
- Self motivated
- Able to collaborate

8) What advice do you have about working here?

- Always ask questions
- Do the best to your ability
- Go the extra mile

Internship Project Discussion & Brainstorm: All interns develop a substantial project(s) with the mentor that contributes to the organization.

What projects do employees do for the company?

- Run volunteers
- Give tours
- Clean/ feed animals
- Organize visits

Of all of these project ideas, which seem most appealing and appropriate and why?

Setting up a Volunteer board because, volunteers are a big part of the organization.

How could this project idea(s) be authentic, rigorous, and connected to the company's purpose and/or mission?

They have a small staff and volunteers are their backbone. They want volunteers to be easily directed on where to go, what to do and what they've accomplished. They believe they need to be recognized for their work.

What type of support and skills will be required to ensure the project(s) is successful? Who might be able to help support you in completing the project?

Creativity is definitely needed. Researching other non-profits and seeing how they organize their volunteers will help bring in more ideas.

How might you present this project as part of the Internship Presentation of Learning?

We can show the board we've made and explain how it works and tracks all the volunteers.